

Memorandum No. 2/2022 Prot. no. 0001155 of 12/01/2022

To Teaching Staff and Researchers
To Managers
To Technical Administrative Staff
To Technicians
To Foreign Language Assistants
To Research Grant Holders
To Adjunct Professors
To Department and Centre Directors
To Department and Centre Executive Officers

Subject: Decree-Law no. 1 of 7 January 2022 — Mandatory vaccination

Dear all,

During the last few weeks the Italian government has highlighted the need to modify the measures to contain the spread of the COVID-19 virus previously in force, in order to respond to the evolving pandemic situation.

According to Decree-Law no. 1 of 7 January 2022, vaccination against SARS-CoV-2 will be mandatory for university staff from 1 February 2022.

The same Decree-Law also makes vaccination against SARS-CoV-2 mandatory for every person over the age of 50 from 15 February 2022.

Exemptions from mandatory vaccination

According to Article 4, paragraphs 2 and 7 of Decree-Law no. 44 of 1 April 2021, a person may be exempted from vaccination or vaccination may be postponed *“if there is a proven health risk due to health conditions which have been documented and certified by a general practitioner, in compliance with the memorandums of the Ministry of Health regarding exemption from SARS-CoV-2 vaccination.”*

In such cases, and for the duration of the exemption, the staff involved are entitled to continue to work, even on different tasks if necessary, without prejudice to their compensation, with a view to minimising the risk of contagion (Article 4, paragraph 7, Decree-Law no.44/2021).

Certificates of exemption from anti-SARS-CoV-2 vaccination which have already been granted will be valid until 31 January 2022 (please see the Memorandum of the Italian Ministry of Health published on 23 December 2021, protocol no. 0059069). New certificates may be requested before the same date.

Suspension for non-compliance

Failure to comply with mandatory vaccination will result in immediate suspension from work, without prejudice to the right to maintain employment. During the period of suspension, employees are not entitled to their salary, nor to any other form of compensation or payment. Suspension for non-compliance will be in force until the employee communicates to the human resources department or personnel office the start or the completion of the primary COVID-19 vaccination cycle, or the receipt of the third-dose, and in any case no further than 15 June 2022.

For further information, please contact the Health Surveillance service via phone call (tel. 041 2347024 / 041 234 7002) or via email (sorv.sanitaria@unive.it).

The Rector
Professor Tiziana Lippiello

Venice, 12/01/2022

Digitally signed by
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